



Supporting Organisational Policies

1. Role Description for the Designated Safeguarding Officer

The Designated Safeguarding Officer (DSO) is responsible for overseeing and implementing safeguarding procedures within Strive2Score. The DSO ensures all staff and volunteers are aware of their safeguarding responsibilities, responds to concerns, liaises with relevant agencies, and keeps detailed records of any safeguarding incidents. The DSO must undergo regular safeguarding training to remain updated on best practices and legal requirements.

2. Dealing with Disclosures and Concerns about a Child or Young Person

If a child or young person discloses any form of abuse or safeguarding concern, staff must listen carefully, remain calm, and avoid leading questions. All disclosures must be documented accurately and immediately reported to the Designated Safeguarding Officer. Confidentiality should be maintained, and the information should only be shared on a need-to-know basis with appropriate agencies.

3. Managing Allegations Against Staff and Volunteers

Any allegations made against staff or volunteers must be taken seriously and reported to the DSO immediately. A thorough investigation will be conducted in accordance with legal and regulatory requirements. If necessary, external agencies such as the Local Authority Designated Officer (LADO) or police will be informed. Strive2Score has a zero-tolerance policy towards any form of abuse or misconduct.

4. Recording Concerns and Information Sharing

All safeguarding concerns must be accurately recorded, including dates, times, individuals involved, and actions taken. Records should be stored securely and in compliance with data protection regulations. Information should only be shared with relevant authorities, ensuring the protection and best interests of the child.

5. Child Protection Records Retention and Storage

Child protection records must be securely stored for a minimum period in line with legal requirements. Access should be restricted to the DSO and relevant senior staff. These records must be handled with strict confidentiality and securely disposed of when retention periods expire.



6. Code of Conduct for Staff and Volunteers

All staff and volunteers must adhere to Strive2Score's code of conduct, which outlines expected professional behavior, safeguarding responsibilities, and best practices when interacting with children and young people. Any breaches of the code of conduct will be addressed through disciplinary procedures.

7. Behaviour Codes for Children and Young People

Children and young people participating in Strive2Score activities are expected to follow a behaviour code that promotes respect, teamwork, and fair play. Any instances of bullying, aggression, or inappropriate behaviour will be addressed through structured intervention strategies.

8. Photography and Sharing Images Guidance

Staff, volunteers, and parents must follow Strive2Score's policy on photography and sharing images. Images of children should only be taken with parental consent and used solely for promotional or coaching purposes. No images should be shared on social media without prior approval.

9. Safer Recruitment

Strive2Score follows a rigorous recruitment process, including enhanced DBS checks, reference verification, and thorough interviews for all staff and volunteers. No individual is allowed to work unsupervised with children until all safeguarding checks have been completed.

10. Online Safety

Children's safety online is a priority at Strive2Score. Staff are trained to recognise risks associated with digital platforms and to educate young people on online safety. Any online interactions between staff and children must be conducted professionally, with strict adherence to safeguarding protocols.

11. Anti-Bullying

Strive2Score promotes an anti-bullying environment, ensuring all players feel safe and supported. Any reports of bullying will be investigated promptly, and appropriate disciplinary action will be taken. Support is also provided for victims of bullying.



12. Managing Complaints

All complaints, whether from children, parents, or staff, must be documented and reviewed by the DSO. A transparent complaints procedure ensures concerns are addressed fairly and efficiently, promoting trust in Strive2Score's safeguarding processes.

13. Whistleblowing

Staff and volunteers are encouraged to report any concerns regarding safeguarding, misconduct, or malpractice. Whistleblowers are protected under Strive2Score's policy, ensuring they can raise concerns without fear of retaliation.

14. Health and Safety

Strive2Score prioritises the health and safety of all participants, staff, and visitors. Risk assessments are conducted regularly, ensuring that all training facilities and equipment are safe for use. Emergency procedures, including first aid protocols, are in place.

15. Induction, Training, Supervision, and Support

All new staff and volunteers receive comprehensive safeguarding training during their induction. Regular training and supervision ensure staff are equipped with the latest knowledge and best practices to keep children safe.

16. Adult to Child Supervision Ratios

Appropriate adult-to-child supervision ratios are maintained at all times to ensure children are safely monitored. These ratios align with best practices and legal requirements, ensuring a safe and structured environment for all activities.