



Purpose and Scope of this Policy Statement

Strive2Score is an Ofsted-registered football coaching company providing structured training sessions for young players. Our primary aim is to develop football skills while ensuring a safe and supportive environment for all children and young people involved in our programmes.

The purpose of this policy statement is:

- To protect children and young people who receive Strive2Score's services from harm, including the children of adults who use our services.
- To provide staff and volunteers, as well as children, young people, and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of Strive2Score, including senior managers, coaches, volunteers, sessional workers, agency staff, and students.

Legal Framework

This policy has been drawn up on the basis of legislation, policy, and guidance that seeks to protect children in England. A summary of the key legislation and guidance is available from [nspcc.org.uk/childprotection](https://www.nspcc.org.uk/childprotection).

Supporting Documents

This policy statement should be read alongside our organisational policies, procedures, guidance, and other related documents:

- Role description for the designated safeguarding officer
- Dealing with disclosures and concerns about a child or young person
- Managing allegations against staff and volunteers
- Recording concerns and information sharing
- Child protection records retention and storage
- Code of conduct for staff and volunteers
- Behaviour codes for children and young people
- Photography and sharing images guidance
- Safer recruitment
- Online safety
- Anti-bullying
- Managing complaints
- Whistleblowing
- Health and safety
- Induction, training, supervision, and support



- Adult-to-child supervision ratios

Our Commitment to Safeguarding

We believe that:

- Children and young people should never experience abuse of any kind.
- We have a responsibility to promote the welfare of all children and young people, to keep them safe, and to practise in a way that protects them.

We recognise that:

- The welfare of children is paramount in all the work we do and in all decisions we take.
- Working in partnership with children, young people, their parents, carers, and other agencies is essential in promoting young people's welfare.
- All children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation, have an equal right to protection from all types of harm or abuse.
- Some children are additionally vulnerable due to previous experiences, their level of dependency, communication needs, or other issues, requiring extra safeguards to ensure their safety.

Whistleblowing

Whistleblowing is the act of reporting concerns about unsafe practices or wrongdoing within an organisation. If a staff member, volunteer, parent, or young person has concerns about the safeguarding practices at Strive2Score and does not feel comfortable reporting internally, they are encouraged to contact the NSPCC Whistleblowing Advice Line on **0800 028 0285** or via email at help@nspcc.org.uk.

It is essential that all individuals feel confident in raising concerns without fear of reprisal. Strive2Score is committed to creating a culture where safeguarding issues are openly discussed, and any concerns are addressed swiftly and appropriately.

Contact Information for External Agencies and Whistleblowing

At Strive2Score, we take all safeguarding concerns seriously. If a concern arises that cannot be appropriately addressed within the organisation or if there is a failure to act upon a safeguarding issue, individuals are encouraged to escalate the matter externally through the appropriate channels.



For external escalation, the following agencies can be contacted:

- **Local Authority Designated Officer (LADO):** LADO@bromley.gov.uk / 020 8461 7775
- **Children's Social Services:** 020 8461 7373 / 7379
- **NSPCC Helpline:** 0808 800 5000
- **Police (Non-Emergency):** 101
- **Police Emergency:** 999
- **Childline:** 0800 1111

Our Safeguarding Measures

Strive2Score implements the following safeguarding measures:

- The owner, Madju Kinona, holds an enhanced DBS check, ensuring that all staff present during sessions are covered under this certification. No one without a valid DBS certificate is allowed on-site unattended at any time.
- All players are required to wear appropriate football safety equipment, including shin pads and any other relevant protective gear.
- When using the rented football pitch at Haberdashers' Knights Academy, access is restricted to Strive2Score participants and their parents. No unauthorised individuals are allowed in close proximity to the training sessions.
- Any arguments or disagreements between players are closely monitored and managed to prevent escalation into physical altercations, ensuring a safe and respectful environment for all participants.
- All Strive2Score coaches hold at least a Level 2 Coaching Badge, which includes safeguarding training as part of their qualification, ensuring an additional layer of protection for all children and young people under our care.
- We ensure all allegations or concerns about staff, volunteers, or participants are reported and addressed appropriately in line with our safeguarding procedures.
- Our safeguarding and child protection procedures allow us to share concerns with relevant authorities when necessary, involving children, young people, parents, and carers appropriately.
- We maintain an anti-bullying environment and enforce policies to address bullying effectively.
- We have effective complaints and whistleblowing measures in place to allow concerns to be raised safely.
- We ensure a safe physical environment for all children, young people, staff, and volunteers by adhering to health and safety regulations.
- We foster a safeguarding culture where staff, volunteers, children, young people, and their families treat each other with respect and feel comfortable raising any concerns.



Contact Information

For any safeguarding concerns, please contact our designated safeguarding officer using the details below:

Contact details:

Nominated child protection lead

Name:

Phone/email:

Deputy child protection lead(s)

Name(s):

Phone/email:

Signed:

Date: